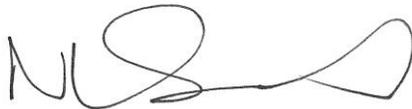


## 1. CHAIRMAN'S STATEMENT

Gardner Aerospace completely supports the objectives of the Modern Slavery Act 2015 and will take every measure to ensure that no element of 'slavery, servitude, forced or compulsory labour' and 'human trafficking' is undertaken within the business or in its supply chain. As a business we commit to take the following measures to ensure full compliance with these requirements.

1. We will issue this statement with the Anti-Slavery and Human Trafficking Policy and provide follow-up instruction to relevant Gardner's managers and employees that manage either people or suppliers. We will require that every manager completes the attached declaration and returns it to us on an annual basis to affirm that they will comply with our Policy.
2. We will issue the Anti-Slavery and Human Trafficking Policy and statement to all of our labour suppliers globally and we will require that every labour supplier completes the attached declaration and returns it to us.
3. We will conduct a risk assessment on our labour supply chain and higher risk suppliers will be subject to an audit to ensure they are complying with their declaration and obligations under the Modern Slavery Act.
4. All labour suppliers will be reissued with a refreshed statement and are obliged to sign a declaration on an annual basis.
5. We will update template commercial agreements to include an obligation that labour suppliers will comply with the Act and ensure that their suppliers and sub-contractors will too.
6. If any labour supplier is found to be in breach of the Modern Slavery Act we will discontinue all commercial activities with them.
7. If any employee is found to be in breach of the Modern Slavery Act this will be treated as Gross Misconduct and will be subject to disciplinary action.
8. All new suppliers or suppliers renewing or extending contracts will be required to sign and return a copy of the Anti-Slavery and Human Trafficking Policy.



**Nick Sanders**  
Executive Chairman